



2010 Bi-Weekly Premiums

HRA Level 1 \$2,500 Deductible	HRA Level 2 \$5,000 Deductible	HSA (Plan C) \$5,000 Deductible
Medical Payroll Deduction Rates	Medical Payroll Deduction Rates	Medical Payroll Deduction Rates
<u>★After Non-Tobacco Use Credit</u>	<u>★After Non-Tobacco Use Credit</u>	<u>★After Non-Tobacco Use Credit</u>
Employee Only Coverage \$20.00	Employee Only Coverage \$11.54	Employee Only Coverage \$0.00
Employee Plus One (Child or Spouse) \$133.90	Employee Plus One (Child or Spouse) \$66.95	Employee Plus One (Child or Spouse) \$0.00
Employee Plus Family \$150.00	Employee Plus Family \$75.00	Employee Plus Family \$0.00
Employee Plus One with *Spousal Surcharge \$156.98	Employee Plus One with *Spousal Surcharge \$90.03	Employee Plus One with *Spousal Surcharge \$23.08
Employee Plus Family with *Spousal Surcharge \$173.08	Employee Plus Family with *Spousal Surcharge \$98.08	Employee Plus Family with *Spousal Surcharge \$23.08
<u>Employee w/Tobacco Use</u>	<u>Employee w/Tobacco Use</u>	<u>Employee w/Tobacco Use</u>
Employee Only Coverage \$31.54	Employee Only Coverage \$23.08	Employee Only Coverage \$11.54
Employee Plus One (Child or Spouse) \$145.44	Employee Plus One (Child or Spouse) \$78.49	Employee Plus One (Child or Spouse) \$11.54
Employee Plus Family \$161.54	Employee Plus Family \$86.54	Employee Plus Family \$11.54
Employee Plus One with *Spousal Surcharge \$168.52	Employee Plus One with *Spousal Surcharge \$101.57	Employee Plus One with *Spousal Surcharge \$34.62
Employee Plus Family with *Spousal Surcharge \$184.62	Employee Plus Family with *Spousal Surcharge \$109.62	Employee Plus Family with *Spousal Surcharge \$34.62

* See Spousal Surcharge Form included in packet for details.

★ Non-Tobacco users will receive a \$11.54 credit bi-weekly (\$25.00 per month) with affidavit

Dental	
Bi-Weekly Payroll Deduction Rates	
Employee Only Coverage	\$9.34
Employee Plus One (Child or Spouse)	\$19.08
Employee Plus Family	\$30.51

Vision	
Bi-Weekly Payroll Deduction Rates	
Employee Only Coverage	\$5.00
Employee Plus One (Child or Spouse)	\$7.49
Employee Plus Family	\$12.56